

Assistant Golf Course Superintendent

Echo Valley Country Club
3150 Echo Valley Dr. Norwalk Ia. 50211

Related Titles: Assistant Greenskeeper; Greens Assistant Superintendent

Reports to: Golf Course Superintendent / Director or Golf Course Maintenance

Supervises: Golf Course Maintenance Foreman; Amenities Supervisor (HOA), Pesticides Application Specialist; Irrigation Specialist; Equipment Operator; Equipment Mechanic, and all groundskeepers.

Education and/or Experience

- Bachelor's degree in Agronomy, Horticulture or Plant Science is preferred.
- An Associate's degree from an intensive two-year turf grass management program. Previous work as an assistant to an experienced Golf Course Superintendent is required
- Previous supervisory experience in a club or golf course setting.

Job Knowledge, Core Competencies and Expectations

- Have a basic understanding of the rules of golf.
- Be up-to-date on federal, state and local laws on golf course operations.
- Some administrative and executive ability, especially critical in problem-solving and decision-making. Need to work in "team" atmosphere while executing the vision of the Superintendent.
- Ability to perform required role in emergency situations.
- An interest in the game of golf is preferred.

Job Summary (Essential Functions)

- Manage and maintain golf course properties including golf course, clubhouse grounds and landscaping, open spaces and the equipment used to maintain these areas at the direction of the Superintendent.
- Responsible for the implementation of all golf course maintenance programs.

Job Tasks/Duties

- Maintains all grounds and course maintenance equipment according to the club's / company's turf management program with the assistance of the Superintendent.
- Schedules, trains, supervises and evaluates all personnel assigned to department with the assistance of the Superintendent.
- Maintains accurate work records for all personnel in the department with the assistance of the Superintendent.
- Supervises and/or executes all planting, fertilizing, care and removal of turf, plants, shrubs, trees and other facilities on the golf course.
- Maintains course in proper playing condition.
- Inspects course regularly to evaluate and recommend improvements.
- Inspects irrigation pump station frequently to ensure safe operation.
- Helps to ensure that entire golf maintenance facility is clean and organized (including irrigation parts room, chemical storage room, and mechanics parts room).

- Oversees repairs of broken water lines or valves and may perform necessary repairs in an emergency.
- Records all maintenance on course for review with the Superintendent.
- Establishes short- and long-range plans for the golf course with the Superintendent.
- Oversees the application of fertilizers and nutrients for the property.
- Works closely with the Superintendent to implement the property's safety program.
- Ensures that chemicals, petroleum and other controlled products are used, stored and disposed of in accordance with local, state and federal regulations; maintains required records and strives to minimize the use of chemicals and petroleum products.
- Communicates as necessary with the golf shop relating to on-course activities.
- Attends staff and management meetings.
- Keeps members informed about current and future maintenance activities.
- Conducts daily facility security checks ensuring accurate inventory of equipment and keys.
- Plans professional development and training activities for subordinates including safety training for equipment use and proper handling of fertilizers, herbicides, and all other chemicals used on course; assures that SDSs are available in convenient location.
- Works with Superintendent to ensure proper landscaping for property outside of golf course including the clubhouse and surrounding areas.
- Helps to coordinate applicable work with outside contractors.
- Determines when course should be closed due to weather conditions that may damage the course if play continues.
- Conducts other appropriate tasks assigned by the General Manager or Superintendent.

Licenses and Special Requirements

- Iowa Pesticide Application certification.
- Valid driver's license.

Physical Demands and Work Environment

- Regularly exposed to moving mechanical parts and outside weather conditions.
- Frequently exposed to fumes or airborne particles and toxic or caustic chemicals.
- Occasionally exposed to wet and/or humid conditions; high, precarious places; extreme cold; extreme heat; risk of electrical shock; and vibration. The noise level in the work environment is usually moderate to loud.
- Able to meet and perform the physical requirements and to work effectively in an environment which is typical of this position.
- Frequent lifting, bending, climbing, stooping and pulling.

Salary and Benefits

- DOE
- Option of Club's Health Insurance
- Golf and Pool Privileges

Please send resumes to Superintendent Ryan Lux

Ryan.lux@echovalleycc.com or contact @ 712-229-1875